



KSH Automotive Pvt Ltd - Preventing Conflict of Interest Policy

1. Purpose

The purpose of this policy is to ensure that all employees, directors, and stakeholders of KSH Automotive Pvt Ltd act in the best interests of the company and avoid any situations that could result in a conflict between personal interests and company obligations.

2. Definition of Conflict of Interest

A conflict of interest occurs when an individual's personal interests, relationships, or activities interfere with their professional responsibilities and the interests of KSH Automotive Pvt Ltd.

3. Disclosure of Conflicts

Employees must disclose any potential conflicts of interest to their supervisors or the HR department. Full transparency helps in assessing and mitigating risks.

4. Prohibited Activities

- Engaging in business with competitors, suppliers, or clients without prior company approval.
- Using company resources, information, or influence for personal gain.
- Holding financial interests in any business that competes with KSH Automotive Pvt Ltd.
- Accepting gifts or benefits that could influence business decisions.

5. Employment Outside the Company

Employees must obtain prior approval before engaging in secondary employment, consultancy, or business activities that might conflict with their responsibilities at KSH Automotive Pvt Ltd.

6. Family & Personal Relationships

Employees must disclose if they have close personal relationships with suppliers, clients, or competitors to ensure impartial business dealings.

7. Compliance & Reporting

All employees are expected to comply with this policy. Any suspected violations should be reported to the HR department or through a confidential reporting mechanism.



KSH Automotive Pvt. Ltd.

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8. Consequences of Violation

Failure to disclose or comply with this policy may result in disciplinary action, including termination of employment.

By adhering to this policy, KSH Automotive Pvt Ltd ensures ethical business conduct and maintains trust with its stakeholders.

For KSH Automotive Pvt. Ltd.

A handwritten signature in black ink, appearing to read 'Yongsung Kim', is written over a faint, light green oval watermark that contains the letters 'KSH'.

Mr. Yongsung Kim
Managing Director

